

## Les Howe

Les has over 40 years of financial and management experience with an emphasis in accounting and auditing. He was with KPMG for thirty years serving a wide variety of SEC clients. During his career with KPMG he was partner-in-charge of the Los Angeles audit practices, developed and ran that firm's national LBO practice and served as managing partner of three offices including Los Angeles. He retired from public accounting in 1997 as area managing partner for the Pacific Southwest, serving on KPMG's management committee.

Les has been on the forefront of implementing Sarbanes/Oxley particularly with its application to audit committees. His public board member experience includes:

***P.F. Chang's China Bistro, Inc.*** (NASDAQ: PFCB), Scottsdale, AZ  
Board Member and Chairman of the Audit Committee of this owner and operator of 165 full-service restaurants (P.F. Chang's China Bistro) and 137 quick casual restaurants (Pei Wei Asian Diner), with over \$1 billion in sales.

***DJO, Inc.***, (NYSE: DJO), Vista, CA  
Former Board Member and Chairman of the Audit Committee of this designer, manufacturer and marketer of products and services for the orthopedic sports medicine market. DJO was acquired by an affiliate of The Blackstone Group in a transaction valued at \$1.6 billion; Les served on the DJO Independent Transaction Committee. The all cash sale closed on November 20, 2007 at which time Les resigned from the DJO Board.

***NuVasive, Inc.*** (NASDAQ:NUVA), San Diego, CA  
Board Member and Chairman of the Audit Committee of this medical device company which is focused on the design, development and marketing of products for the surgical treatment of spine disorders. Since its IPO in May 2004 NuVasive has grown its market capitalization to over \$1.5 billion today.

***Volcano Corporation*** (NASDAQ:VOLC), San Diego, CA  
Board Member, Chairman of the Audit Committee and member of the Nominating and Governance Committee of this medical device company which designs, develops, manufactures and commercializes a broad suite of intravascular ultrasound and functional measurement products that enhance the diagnosis and treatment of vascular and structural heart disease. Volcano had its IPO in May 2006, has just completed a very successful secondary offering and currently has a market capitalization of \$650 million.

***Jamba, Inc.*** (NASDAQ: JMBA), Emeryville, CA  
Les recently joined the Board and is the Chairman of the Audit Committee of this leading retailer of premium quality blended-to-order fruit smoothies, squeezed-to-order juices, blended beverages and healthy snacks with 672 locations consisting of 470 company owned and operated stores and 202 franchise stores operating in 23 states and the Bahamas.

During his board and audit committee service Les has been involved with IPO's, secondary offerings, major acquisitions, sale of entire company, implementing turn-around strategies, change in external auditors, establishing internal audit function, 404 internal control implementation and restatement of previously issued financial statements.

Les was CEO, from late 2001 until the company's sale in May 2007, of Consumer Networks LLC, a private Internet marketing company that served the newspaper industry by providing national consumer packaged goods manufacturer promotions to local newspaper websites.

Les and his wife Charmayne raised their two children in San Diego. On his retirement from KPMG they spent two years cruising from Florida back to San Diego. Courtney their daughter just graduated from SMU and their son Spencer, a junior at CU Boulder is spending a semester abroad in New Zealand. The two older siblings are married, Cheryl and her husband Russ live in Carlsbad and son Allen and his wife Janet reside in Austin, Texas. The family still loves to gather for a week of sailing whenever possible.

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