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Richard H. Koppes is the former Deputy Executive Officer and General Counsel of the California Public Employees' Retirement System (CalPERS), the largest public pension fund in the United States with over \$200 billion in assets. He is currently Of Counsel to the international law firm of Jones Day and is a corporate governance fellow at Stanford Law School.

Mr. Koppes is a Director of Valeant Pharmaceuticals International (formerly ICN Pharmaceuticals, Inc.), and a former Director of Apria Healthcare Group Inc. He is the founder, Past President, and current Administrative Officer of the National Association of Public Pension Attorneys (NAPPA) and serves on the boards of the National Association of Corporate Directors (NACD) and the Investor Responsibility Research Center (IRRC) Institute. Mr. Koppes was a member of the NACD Blue Ribbon Commission on Board Evaluations and of the NACD-CII Task Force on Shareholder/Director Communications, and is a former board member of the Society of Corporate Secretaries and Governance Professionals.

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