

## Robert L. Lumpkins

Robert L. Lumpkins is the Chairman of the Board of The Mosaic Company, a NYSE-listed crop nutrition business with revenues of \$10 billion.

Mr. Lumpkins retired in 2006 as Vice Chairman and a director of Cargill Incorporated, a global commodity trading and processing company with over \$75 billion in revenue and 150,000 employees. He served in a variety of financial and general management assignments in his 38 years with Cargill.

He currently serves as a board member of Ecolab, Inc., a NYSE-listed cleaning and hygiene company; Webdigs, Inc., an internet realty company; and Black River Asset Management, a \$8 billion fixed income and commodity-oriented hedge fund. He is a member of the Advisory Board of Metalmark Capital, a private equity firm, and a senior advisor to Varde Partners, a \$5 billion distressed asset investment management firm.

He is a trustee of Howard University in Washington, D.C.

Mr. Lumpkins is a native of Lawrenceburg, Tennessee, and is a graduate of the University of Notre Dame and the Stanford University Graduate School of Business.

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