

Lawrence Robinson & Partners
Managing Director, Lawrence Robinson & Partners

Managing Director Lawrence (Larry) Robinson brings a wealth of experience to each engagement with over 25 years in executive compensation consulting and human resources management.

As both a practitioner and consultant, Larry combines technical expertise with hands-on experience in the analysis, evaluation, design, development, implementation and communication of executive and board compensation and benefits programs. His background spans domestic as well as international and expatriate compensation in the biotechnology, high-technology, computer, financial services, publishing, oil & gas and consumer goods sectors.

As a corporate executive, he has held leadership roles including Vice President - Global Compensation, Benefits and HR Information Systems for a Fortune 500 bio-tech company and Vice President - Global Human Resources Operations for Dell Inc. Prior corporate assignments in compensation include Xerox and Pepsi-Cola International following his initial training at General Electric and Exxon. Mr. Robinson's consulting experience began as a Senior Consultant with Towers Perrin before founding Tecony Associates in 2001 which today has become Lawrence Robinson & Partners.

A graduate of the University of Delaware with a Bachelor's degree in Business Administration, Larry received an M.B.A. from the University of Maryland.