

**John Stiska**  
**Chief Executive Officer and Director**  
**PepperBall Technologies, Inc.**

John Stiska is Chief Executive Officer of PepperBall Technologies, Inc., (OTCBB:PBAL / [www.PepperBall.com](http://www.PepperBall.com) ). He is also a principal of Regent Partners, LLC, a regional merchant banking firm and Senior Advisor to Agility Capital, LLC, a venture lending fund ([www.agilitycap.com](http://www.agilitycap.com)); prior to associating with Agility he was Chairman of Commercial Bridge Capital, LLC, also a venture lending fund.

In addition to running PepperBall Technologies and being involved in venture lending, he is an investor and director at a number of private and public companies. In May 2002 he was elected CEO of JNI Corp. (NASDAQ:JNIC) to serve on an interim basis after termination of the company's CEO for revenue recognition discrepancies. Upon the election of the new CEO he was elected and served as Chairman of the Board and Chairman of the Corporate Governance Committee until the company was acquired by Applied Micro Circuits Corp. (NASDAQ:AMCC).

In 2003 he joined the Board of Directors of Venture Holdings, a Detroit based supplier to the auto OEM's and parent of Peguform Europe and its subsidiaries in Germany, France, Czech Republic and Spain with world-wide revenues of \$2.2 billion and a 1934 Act reporting company because of its publicly traded bonds. Elected as one of the company's Independent Directors in anticipation of its Chapter 11 filing, he has served on the Restructuring Committee of Venture Holdings and on the Supervisors Boards of Peguform France and Peguform Bohemia, where he was responsible for the successful Plan of Continuation for Peguform France.